



Camp Quinebarge

*Since 1936 ... A traditional boys and girls
summer camp for exploring, growing
and making everlasting friendships.*

Job Description Nature Counselor

Classification: Exempt (Seasonal)
Program Area: Nature

Reports to: Camp Director
Dates:

Camp Quinebarge

Camp Quinebarge is a traditional, summer, overnight boys and girls summer camp lying on 65 acres of forest and over 1,200 feet of lakefront on Lake Kanasatka in Moultonborough, NH. Since 1936, Camp Quinebarge has fostered an environment for children to learn about themselves and the world around them, try new activities and learn new skills, and make friendships that last a lifetime.

At Quinebarge, counselors lead program activities as well as live in and supervise their assigned cabin of 4-8 campers. During activity periods, counselors are responsible for their activity areas and for the group of campers assigned for that hour; most other times, they are with their cabin.

Nature

Nature is an activity every camper tries at least once every two weeks. Our goal is to introduce campers to the natural world and foster an understanding and appreciation of, and love for nature.

Job Functions:

- Develop and deliver a nature or environmental program that is appropriate for the age and ability of the campers and utilizes the camp's natural environment.
- Ensure that camp staff and campers know and follow safety and educational procedures
- Assist in the management and care of the physical facilities and equipment in the nature or environmental program area, including care of small animals such as rabbits and chickens.
- Activities will include solar cooking, nature hikes, geocaching, eco challenges, eco arts and crafts, fishing, water testing, animal care (bunnies) and more.

Equipment used includes books/educational materials, solar cookers, small animal enclosures and equipment, fishing rods and nets, compasses, eco-craft supplies.

Cabin Counselor

Cabins are the very base of life at Camp; campers live in their cabins with children their own age and it is where most camp bonding occurs. A cabin counselor is more than a supervisor or babysitter; he creates a bond with his cabin, mentors and inspires his campers and handles minor issues that arise. A camper spends more time with his cabin counselors than with any other adult on camp, and can be most impacted by him for that reason. We want to create friendships, foster growth and independence, and make sure our campers have the best summer experience possible.

Cabin counselors lead all aspects of cabin life, including morning cabin cleanup, bedtime routine, and candle pass daily, as well as spend time with their campers during rest period and special events. Each



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cabin goes on at least one weekly adventure – a trip and/or a campout in tents or on forest platforms, where cabins laugh, sing, tell stories, and become even closer.

Job Functions:

- Participate enthusiastically in all camp activities, planning and leading activities as assigned.
- Supervising, mentoring, and leading a cabin of 4-8 campers.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Perform other general counselor duties, including but not limited to meal supervision, assisting with All-Camp Trips, and other duties as they arise.

Other duties may arise and be assigned by the Camp Director or other senior staff. These may include planning or setup for special events, counselor of the day responsibilities, acting as a secondary leader for small group trips, covering other program areas or cabins, and more.

Qualifications and Abilities

- Documented experience or training in environmental/nature education or similar
- Able to perform physical aspects of the position, including:
 - Working long hours in an active Nature Program
 - Identify and respond to environmental and other hazards
 - Respond appropriately to situations requiring First Aid, and assist campers in an emergency (fire, evacuation, illness, or injury)
 - Possess strength and endurance required to maintain constant supervision of campers
 - Care for small animals, such as chickens and rabbits
- 18 years of age as of the start of employment and eligible for work in the United States
- 21+ with valid Driver's License preferred
- Meets state, federal, and ACA requirements for summer camp employment. Must pass a background check and provide other forms and details.
- Min. 1 year of college/university or completion of the Quinebarge CIT Leadership Program
- Current certification in CPR and/or First Aid. This may be acquired onsite during staff training
- Other certifications a plus (High Ropes/Wall, Lifeguard, Wilderness First Aid)
- Desire to work with and inspire children in a summer camp environment.

Salary and Benefits

Camp Quinebarge offers a competitive salary, room and board, leadership and other training, weekly laundry, camp t-shirts and the opportunity to participate in All-Camp Trips and onsite events. Staff are eligible for performance bonuses. Staff members receive an hour off daily and a day off each week.

How to apply

To apply for this or other positions at Camp Quinebarge, please visit www.campquinebarge.com, or send your resume and cover letter to fun@campquinebarge.com



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Being a camp counselor at Camp Quinebarge is an incredibly fun and rewarding experience for someone who enjoys children and helping them grow and is a summer you will remember forever. It is also physically and emotionally demanding and not for everyone. Please consider both before applying.

Camp Quinebarge is an Equal Opportunity Employer, a member of the New Hampshire Camp Director's Association, and accredited by the American Camp Association.