



Camp Quinebarge

*Since 1936 ... A traditional boys and girls
summer camp for exploring, growing
and making everlasting friendships.*

Job Description Waterfront Director

Classification: Exempt (Seasonal)
Program Area: Waterfront

Reports to: Camp Director
Dates:

Camp Quinebarge

Camp Quinebarge is a traditional, summer, overnight boys and girls summer camp lying on 65 acres of forest and over 1,200 feet of lakefront on Lake Kanawatka in Moultonborough, NH. Since 1936, Camp Quinebarge has fostered an environment for children to learn about themselves and the world around them, try new activities and grow, and make friendships that last a lifetime.

At Quinebarge, counselors lead program activities as well as live in and supervise their assigned cabin of 4-8 campers. During activity periods, counselors are responsible for their activity areas and for the group of campers assigned for that hour; most other times, they are with their cabin.

Waterfront

On the waterfront, we offer swim lessons as well as instructional and recreational boating. We strive to teach campers water safety and skills that will allow them to enjoy the water.

Every camper participates in swim lessons on a daily basis, and many are in the water throughout the day for Boating and General Swim. Our swim lessons follow the American Red Cross Learn-to-Swim Program, focusing on Levels 1-6 as well as Junior Lifeguarding in small classes of 6-8 campers.

Boating is a very popular activity, with nearly every camper participating each week. Our Boating Program is a mix of instruction and recreation on our non-motorized boats. The Program includes sailing on our 4 small sailboats, canoeing, kayaking, and stand-up-paddleboarding. We also have recreational craft including surf bikes and paddleboats.

Job Functions:

- Plan, direct, and supervise safe and fun Boating and Swimming Programs.
- Train and supervise waterfront staff
- Act as a leader during All-Camp Trips to aquatic destinations.
- Ensure safety by supervising Lifeguards and instructors during swim lessons, boating, and General Swim.
- Manage the physical facilities and equipment in the waterfront program area.
- Participate as a member of the camp management team to plan, direct, and supervise evening programs, special events, overnights, and other all-camp activities and camp functions

Equipment used includes landscaping equipment, non-motorized personal watercraft, aquatic rescue equipment, and aquatic equipment such as goggles, dive rings, etc.

Cabin Counselor

Camp Quinebarge
P.O. Box 608, Center Harbor, NH 03226
603-253-6029 | fun@campquinebarge.com | www.campquinebarge.com



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Cabins are the very base of life at Camp; campers live in their cabins with children their own age and it is where most camp bonding occurs. A cabin counselor is more than a supervisor or babysitter; he creates a bond with his cabin, mentors and inspires his campers and handles minor issues that arise. A camper spends more time with his cabin counselors than with any other adult on camp, and can be most impacted by him for that reason. We want to create friendships, foster growth and independence, and make sure our campers have the best summer experience possible.

Cabin counselors lead all aspects of cabin life, including morning cabin cleanup, bedtime routine, and candle pass daily, as well as spend time with their campers during rest period and special events. Each cabin goes on at least one weekly adventure – a trip and/or a campout in tents or on forest platforms, where cabins laugh, sing, tell stories, and become even closer.

Job Functions:

- Participate enthusiastically in all camp activities, planning and leading activities as assigned.
- Supervising, mentoring, and leading a cabin of 4-8 campers.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Perform other general counselor duties, including but not limited to meal supervision, assisting with All-Camp Trips, and other duties as they arise.

Other duties may arise and be assigned by the Camp Director or other senior staff. These may include planning or setting up for special events, counselor of the day responsibilities, acting as a secondary leader for small group trips, covering other program areas or cabins, and more.

Qualifications and Abilities

- Current American Red Cross Water Safety Instructor certification
- Current American Red Cross Lifeguard certification, including CPR and First Aid. This may be acquired onsite during staff training.
- Boating certification and documented sailing experience a plus.
- 8 or more weeks in prior experience in aquatics management, preferably in a summer camp or lake-front setting.
- Able to perform physical aspects of the position, including:
 - Working long hours in an active Waterfront Program
 - Identify and respond to environmental and other hazards
 - Respond appropriately to situations requiring First Aid, and assist campers in an emergency (fire, evacuation, illness, or injury).
 - Possess strength and endurance required to maintain constant supervision of camper
- 21+ years of age as of the start of employment and eligible for work in the United States.
- Valid Driver's License.
- Meets state, federal, and ACA requirements for summer camp employment. Must pass a background check and provide other forms and details.
- Min. 1 year of college/university or completion of the Quinebarge CIT Leadership Program.
- Other certifications a plus (High Ropes/Wall, Wilderness First Aid).
- Desire to work with and inspire children in a summer camp environment.

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Salary and Benefits

Camp Quinebarge offers a competitive salary, room and board, leadership and other training, weekly laundry, camp t-shirts and the opportunity to participate in All-Camp Trips and onsite events. Staff are eligible for performance bonuses. Staff members receive an hour off daily and a day off each week.

How to apply

To apply for this or other positions at Camp Quinebarge, please visit www.campquinebarge.com, or send your resume and cover letter to fun@campquinebarge.com

Being a camp counselor at Camp Quinebarge is an incredibly fun and rewarding experience for someone who enjoys children and helping them grow and is a summer you will remember forever. It is also physically and emotionally demanding and not for everyone. Please consider both before applying.

Camp Quinebarge is an Equal Opportunity Employer, a member of the New Hampshire Camp Director's Association, and accredited by the American Camp Association.