

Staff Member Personal Behavior Agreement

Thank you for choosing to attend Quinebarge. Life in Camp offers you many unique experiences as a growing person living in our community of friends. You form new friendships and learn to meet the challenges of independence. You are responsible for your own actions in your words and in your deeds. Campers and Staff will support and treat each other with genuine respect.

A Staff Member is responsible to do his/her part to help create a positive and enjoyable experience for yourself, your friends and fellow campers, counselors and support staff, and all people you meet. Treat everyone with respect and courtesy! All Staff are expected to show high standards of conduct and to accept personal responsibility and any consequences for their actions. All Staff must behave with honesty, courtesy, and consideration for others. Good manners and good conduct will be shown to all in Camp and any people you come into contact with, visitors to camp or people met in activities away from Camp.

All Staff Must:

- o Follow all directions by senior staff and follow all camp rules at all times.
- Use common sense and show consideration for others at all times.
- Use proper behavior and do nothing detrimental to the safety and well-being of themselves, others or Camp.
- Never bully anyone. Quinebarge has a no bullying policy, period.
- Never smoke or use alcohol or drugs (other than from the Nurse or a Doctor).
- o Never bring to camp or use any weapons or engage in any vandalism or theft.
- Never engage in any type of sexual activity with a Camper or CIT.
- Use polite language and good manners at all times, including meals. No profanity.
- Use proper hygiene.
- o Help keep Camp clean and tidy, including keeping clean their personal areas.
- Always remain on Camp property unless given permission to leave the premises.
- Always respect Camp property, equipment and facilities.
- Always endeavor to leave places in the same or better condition than they found it.
- Are responsible for damages that occur beyond normal wear and tear.
- Only sleep in his/her assigned cabin and bed each night.
- o Only go into his/her cabin, unless invited into another cabin that has staff present.
- Only go into the proper area. No Boys in the Girls area and No Girls in the Boys area.
- Respect the guiet hours from Light's Out until 7:30am.
- o Respect the Camp's list of banned items, notably any video or cellular devices, and only use them at the allowed times.

Violations of camp rules, or other conduct un-becoming a member of our Camp Community may result in a Staff Member being sent home. This is at the sole discretion of the Camp Director or President. If this occurs, the Staff Member will bear the cost and inconvenience of getting home.



Staff Member Agreement

I have read and I understand the Quinebarge Personal Behavior Contract. To the best of my ability, and with respect for all, I will think before I do, use my common sense, and follow our rules and examples, to share a great time at Camp Quinebarge!

Signature	Date