



# Camp Quinebarge

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

## Job Description Boating Counselor

Classification: Exempt (Seasonal)  
Program Area: Waterfront

Reports to: Waterfront Director, Camp Director  
Dates:

### Camp Quinebarge

Camp Quinebarge is a traditional, summer, overnight boys and girls summer camp lying on 65 acres of forest and over 1,200 feet of lakefront on Lake Kanawatka in Moultonborough, NH. Since 1936, Camp Quinebarge has fostered an environment for children to learn about themselves and the world around them, try new activities and learn new skills, and make friendships that last a lifetime.

At Quinebarge, counselors lead program activities as well as live in and supervise their assigned cabin of 4-8 campers. During activity periods, counselors are responsible for their activity areas and for the group of campers assigned for that hour; most other times, they are with their cabin.

### Boating

Our Boating Program is a mix of instruction and recreation on our wide array of boats. The Program includes sailing on our 4 small sailboats, canoeing, kayaking, and stand-up-paddleboarding. We also have recreational craft including surf bikes and paddleboats. As with all activities on our waterfront, we strive to teach campers water safety and skills that will allow them to enjoy the water.

#### Job Functions:

- Deliver a safe and fun instructional and recreational Boating Program to campers.
- Ensure that staff and campers know and follow waterfront safety and educational procedures.
- Assist in the management and care of the physical facilities and equipment in the waterfront program area, including by cleaning, maintaining, and putting away boats and equipment
- Ensure safety at all times as a Lifeguard, during swim lessons, boating and general swim.

Equipment used includes landscaping equipment, non-motorized personal watercraft, aquatic rescue equipment, and aquatic equipment such as personal flotation devices.

### Cabin Counselor

Cabins are the very base of life at Camp; campers live in their cabins with children their own age and it is where most camp bonding occurs. A cabin counselor is more than a supervisor or babysitter; he creates a bond with his cabin, mentors and inspires his campers and handles minor issues that arise. A camper spends more time with his cabin counselors than with any other adult on camp, and can be most impacted by him for that reason. We want to create friendships, foster growth and independence, and make sure our campers have the best summer experience possible.

Cabin counselors lead all aspects of cabin life, including morning cabin cleanup, bedtime routine, and candle pass daily, as well as spend time with their campers during rest period and special events. Each



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cabin goes on at least one weekly adventure – a trip and/or a campout in tents or on forest platforms, where cabins laugh, sing, tell stories, and become even closer.

## Job Functions:

- Participate enthusiastically in all camp activities, planning and leading activities as assigned.
- Supervising, mentoring, and leading a cabin of 4-8 campers.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Perform other general counselor duties, including but not limited to meal supervision, assisting with All-Camp Trips, and other duties as they arise.

Other duties may arise and be assigned by the Camp Director or other senior staff. These may include planning or setup for special events, counselor of the day responsibilities, acting as a secondary leader for small group trips, covering other program areas or cabins, and more.

## Qualifications and Abilities

- Current American Red Cross or recognized equivalent certification in Lifeguarding, including CPR and First Aid. This may be acquired onsite during staff training.
- Current instructional certification or documented experience in boating, specifically the use of non-motorized personal watercraft.
- Prior organized experience in sailing; coaching or instructional experience preferred.
- Able to perform physical aspects of the position, including:
  - Working long hours in an active Waterfront Program
  - Identify and respond to environmental and other hazards
  - Respond appropriately to situations requiring First Aid, and assist campers in an emergency (fire, evacuation, illness, or injury).
  - Possess strength and endurance required to maintain constant supervision of camper
- 18 years of age as of the start of employment and eligible for work in the United States
- 21+ with valid Driver's License preferred
- Meets state, federal, and ACA requirements for summer camp employment. Must pass a background check and provide other forms and details.
- Min. 1 year of college/university or completion of the Quinebarge CIT Leadership Program
- Other certifications a plus (High Ropes/Wall, Lifeguard, Wilderness First Aid)
- Desire to work with and inspire children in a summer camp environment.

## Salary and Benefits

Camp Quinebarge offers a competitive salary, room and board, leadership and other training, weekly laundry, camp t-shirts and the opportunity to participate in All-Camp Trips and onsite events. Staff are eligible for performance bonuses. Staff members receive an hour off daily and a day off each week.

## How to apply

To apply for this or other positions at Camp Quinebarge, please visit [www.campquinebarge.com](http://www.campquinebarge.com), or send your resume and cover letter to [fun@campquinebarge.com](mailto:fun@campquinebarge.com)



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Being a camp counselor at Camp Quinebarge is an incredibly fun and rewarding experience for someone who enjoys children and helping them grow and is a summer you will remember forever. It is also physically and emotionally demanding and not for everyone. Please consider both before applying.

Camp Quinebarge is an Equal Opportunity Employer, a member of the New Hampshire Camp Director's Association, and accredited by the American Camp Association.