



**Camp  
Quinebarrge**

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

## **Job Description**

### **Archery Counselor**

Classification: Exempt (Seasonal)

Area: Sports and Adventure

Reports to: Camp Directors

Dates: Per Offer Letter

#### **Camp Quinebarrge**

Camp Quinebarrge is a traditional, overnight boys and girls summer camp lying on 70 acres of forest and over 1,200 feet of lakefront on Lake Kanasatka in Moultonborough, NH. Since 1936, Camp Quinebarrge has fostered an environment for children to learn about themselves and the world around them, try new activities and learn new skills, have fun, and make friendships that last a lifetime.

At Quinebarrge, counselors lead program activities as well as live in and supervise their assigned cabin of campers. During activity periods, counselors are responsible for their activity areas and for the group of campers assigned for that hour; most other times, they are with their cabin. Senior staff spend some of their time in the office, but most of their day is spent out and about, supervising activities or cabin time, resolving issues, and supporting counseling staff.

#### **Archery Counselor**

Archery is an activity with our Sports and Adventure program, and allows campers to learn a fun skill while watching themselves progress daily. Our goals are to teach campers archery skills and safety in a fun setting.

#### **Archery Job Functions**

- Plan, direct, implement, and supervise safe and fun Archery Program.
- Implement an archery program that is appropriate for the age and ability of the campers.
- Ensure that camp staff and campers know and follow safety and educational procedures.
- Assist in the management and care of the physical facilities and equipment for the program.

Equipment used includes recurve bows, rounded-tip arrows, arm guards, and targets. Archery counselors will work in Sports, assisting with land sports (soccer, kickball, lacrosse, etc.), basketball and other games, and will also assist in Adventure, our low ropes, high ropes, zipline and climbing wall.

### **Camp Quinebarrge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarrge.com](mailto:fun@campquinebarrge.com) | [www.campquinebarrge.com](http://www.campquinebarrge.com)



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## **Cabin Duties**

Archery Counselors will be assigned to live in a cabin with 4-12 campers and one or more co-counselors. Cabins are the very base of life at Camp; campers live in their cabins with children of their own age and it is where most bonding occurs. A cabin counselor is more than a supervisor or babysitter; he creates a bond with his cabin, mentors and inspires campers, and handles minor issues that arise. A camper spends more time with his cabin counselors than with any other adult on camp, and can be most impacted by him for that reason. We want to create friendships, foster growth and independence, and make sure our campers have the best summer experience possible.

Cabin counselors lead all aspects of cabin life, including morning cabin cleanup, bedtime routine, and nightly Candle Pass, as well as spending time with their campers during Rest Period and special events. Each cabin goes on at least one adventure per session - a trip and/or campout on camp or offsite, where cabins laugh, sing, tell stories, and become even closer. In the unlikely event that a counselor is assigned to staff housing, she is still assigned to a cabin and is expected to fully participate as a member of that cabin, only sleeping elsewhere.

## **Cabin Counselor Job Functions**

- Participate enthusiastically in all camp activities, planning, and leading activities as assigned.
- Supervising, mentoring, and leading a cabin of 4-12 campers.
- Mentor any CIT assigned to the cabin.
- Perform other general counselor duties, including but not limited to meal supervision, Night Duty, assisting with trips, and other duties as they arise.

Other duties may arise and be assigned by the Directors or other Senior Staff. These may include planning or setting up for special events, acting as a secondary leader for small offsite trips, covering other program or cabin areas, and more.

## **Qualifications and Abilities**

- Current certification in archery instruction or documented training and experience. This may be acquired onsite during staff training
- Able to perform physical aspects of the position, including:
- Working long hours in an active Sports Program.
- Identify and respond to environmental and other hazards.
- Respond appropriately to situations requiring First Aid, and assist campers in an emergency (fire, evacuation, illness, or injury).

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# Camp Quinebargue

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- Possess strength and endurance required to maintain constant supervision of campers.
- 18 years of age as of the start of employment and eligible for work in the United States.
- 21+ with valid Driver's License preferred.
- Meets state, federal, and ACA requirements for summer camp employment. Must pass a background check and provide other forms and details.
- Min. 1 year of college/university or completion of the Quinebargue CIT Leadership Program.
- Current certification in CPR and/or First Aid. This may be acquired onsite during staff training.
- Other certifications a plus (High Ropes/Wall, Lifeguard, Wilderness First Aid).
- Desire to work with and inspire children in a summer camp environment.

## **Salary and Benefits**

Camp Quinebargue offers a competitive salary, room and board, leadership and other training, weekly laundry, camp t-shirts, and the opportunity to participate in trips and onsite events. Staff are eligible for performance bonuses. Counselors receive one 12-hour day off during Traditions training week, and one 24-hour day off during camper weeks 2-7. There are no days off during camper weeks 1 or 8. Counselors will also have one evening off per week, except during camper week 8.

## **How to Apply**

To apply for this or other positions at Camp Quinebargue, please visit [campquinebargue.com/staff](http://campquinebargue.com/staff).

Being a camp counselor at Camp Quinebargue is an incredibly fun and rewarding experience for someone who enjoys children and helping them grow and is a summer you will remember forever. It is also physically and emotionally demanding and not for everyone. Please consider both before applying. Camp Quinebargue is an Equal Opportunity Employer, a member of the New Hampshire Camp Directors Association, and accredited by the American Camp Association.

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## A Typical Day

- 7:30 am Wakeup Bell
  - Ensure that cabin campers are awake and getting ready for the day.
- 7:45 am Waiters Bell
  - Ensure that waiter goes to Dining Hall.
  - Shepherd campers to Dining Hall for breakfast. Counselor is the last one out of the cabin.
- 8:00 am Breakfast
  - Supervise campers at your table.
  - Model and enforce proper meal etiquette, especially trips to the buffet line.
- 8:30 am Announcements
  - Remind campers at your table to see the nurse if they have breakfast meds.
- 8:30 - 9:00 am Cabin Cleanup
  - Oversee cleanup and coach campers through their chores.
- 9:00 - 1:00 pm Activity Periods
  - Four 1-hour periods during which Archery and Sports will run
  - Teach campers how to effectively shoot .
- 12:45 pm Waiters Bell
  - Set up any needed materials for General Swim (backboard, tubes) so they are ready to go when staff arrive at 2:30.
- 1:00 pm Lunch
- 1:30 pm Announcements
- 1:35 -2:30 pm Rest Period
  - With your cabin, rest or quietly play/socialize.
  - Make sure all campers and yourself are changed into swimwear before the bell at 2:30.
  - IF your co-counselor is with the cabin, leave at most 5 minutes early to unlock the boathouse, set up backboard and Buddy Board, and bring out guard tubes.
  - Otherwise, travel as a group to the Waterfront when the bell rings.
- 2:30 pm - 4:00 pm General Swim
- 4:00 - 5:30 pm Activity Period
  - Lead the activity and/or supervise staff.
- 5:30 - 6:00 pm Free Time and Quinebarge World Championship
  - Supervise and socialize with campers in cabin area or center of camp.
- 5:45 pm Waiters Bell
- 6:00 pm Dinner

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- 6:30 pm Announcements
- 6:35 -7:00 pm Free Time/Evening Activity Prep
  - Return to cabin with campers to change or prepare for Evening Activity.
  - Travel to Evening Activity as a group when the bell rings, ensuring a counselor is the last to leave the cabin.
- 7:00 - 8:05 pm Evening Activity
  - Evening Activity, assist or participate as directed.
- 8:05 pm Friendship Circle
  - Participate enthusiastically and ensure campers do the same.
  - Return to cabin with cabin group.
- 8:10 - 9:00 pm Shower Hour
  - Males
    - Ensure that campers are ready for showers and wash house. Cabins rotate through these from youngest to oldest.
    - Physically go with the cabin to the shower house and wash house, then return to the cabin.
    - Supervise campers from outside the shower house to keep them on schedule and on task.
  - Females
    - Ensure that campers complete shower schedule in a timely manner.
- 9:00 pm Candle Pass
  - Facilitate Candle Pass for your cabin, with guided discussion or questions to help them along.
  - Participate actively and enthusiastically.
- 9:15 pm Lights Out
  - Turn off the lights and remain in the cabin, encouraging kids to sleep or read quietly, until released by Night Duty at 9:30.
  - If you are on Night Duty, Head Counselor will deliver clipboard and walkie to you.
- 9:30 - 11:30 pm Night Duty or Free Time, per schedule

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