



**Camp  
Quinebarrge**

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

## **Job Description Swimming Counselor**

Classification: Exempt (Seasonal)

Area: Waterfront

Reports to: Camp Directors

Dates: Per Offer Letter

### **Camp Quinebarrge**

Camp Quinebarrge is a traditional, overnight boys and girls summer camp lying on 70 acres of forest and over 1,200 feet of lakefront on Lake Kanasatka in Moultonborough, NH. Since 1936, Camp Quinebarrge has fostered an environment for children to learn about themselves and the world around them, try new activities and learn new skills, have fun, and make friendships that last a lifetime.

At Quinebarrge, counselors lead program activities as well as live in and supervise their assigned cabin of campers. During activity periods, counselors are responsible for their activity areas and for the group of campers assigned for that hour; most other times, they are with their cabin. Senior staff spend some of their time in the office, but most of their day is spent out and about, supervising activities or cabin time, resolving issues, and supporting counseling staff.

### **Swimming**

Every camper participates in swim lessons on a daily basis, and many are in the water throughout the day for Boating and general swim. On the Waterfront, we strive to teach campers water safety skills that will allow them to be confident, safe, and have fun in aquatic environments. Our swim lessons follow the American Red Cross (ARC) Learn-to-Swim Program, focusing on Levels 1-6 as well as Junior Lifeguarding in small classes of 6-8 campers. Swimming counselors teach 3-5 lessons daily, each between 45 and 90 minutes in length.

Swimming counselors also act as lifeguards during swim lessons, boating, and general swim, as needed. Whether a counselor is acting as a lifeguard or teaching lessons in any given moment, he is on duty and ready to respond to an emergency at all times. All waterfront staff complete the American Red Cross Lifeguard Training course prior to arriving or onsite during staff training.

### **Swimming Job Functions**

- Deliver safe and fun swim lessons to campers per ARC Learn-to-Swim Program.
- Ensure safety at all times as a lifeguard.

## **Camp Quinebarrge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarrge.com](mailto:fun@campquinebarrge.com) | [www.campquinebarrge.com](http://www.campquinebarrge.com)



# Camp Quinebarge

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

- Ensure that staff and campers know and follow Waterfront safety rules and procedures.
- Mentor CITs assigned to Swimming.
- Assist in the management and care of the physical facilities and equipment in the Waterfront program area, including by cleaning, maintaining, and properly storing all equipment (including boating equipment).
- Assist with the Boating program and other Waterfront activities and events as required.
- Other duties as they are assigned.

Equipment includes non-motorized landscaping equipment, aquatic rescue equipment, and aquatic equipment such as goggles, kickboards, etc.

## **Cabin Duties**

Counselors will be assigned to live in a cabin with 4-12 campers and one or more co-counselors. Cabins are the very base of life at Camp; campers live in their cabins with children of their own age and it is where most bonding occurs. A cabin counselor is more than a supervisor or babysitter; he creates a bond with his cabin, mentors and inspires campers, and handles minor issues that arise. A camper spends more time with his cabin counselors than with any other adult on camp, and can be most impacted by him for that reason. We want to create friendships, foster growth and independence, and make sure our campers have the best summer experience possible.

Cabin counselors lead all aspects of cabin life, including morning cabin cleanup, bedtime routine, and nightly Candle Pass, as well as spending time with their campers during Rest Period and special events. Each cabin goes on at least one adventure per session - a trip and/or campout on camp or offsite, where cabins laugh, sing, tell stories, and become even closer. In the unlikely event that a counselor is assigned to staff housing, she is still assigned to a cabin and is expected to fully participate as a member of that cabin, only sleeping elsewhere.

## **Cabin Counselor Job Functions**

- Participate enthusiastically in all camp activities, planning, and leading activities as assigned.
- Supervising, mentoring, and leading a cabin of 4-12 campers.
- Mentor any CIT assigned to the cabin.
- Perform other general counselor duties, including but not limited to meal supervision, Night Duty, assisting with trips, and other duties as they arise or are assigned.

## **Camp Quinebarge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarge.com](mailto:fun@campquinebarge.com) | [www.campquinebarge.com](http://www.campquinebarge.com)



# Camp Quinebarrge

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

Other duties may arise and be assigned by the Directors or other Senior Staff. These may include planning or setting up for special events, acting as a secondary leader for small offsite trips, covering other program or cabin areas, and more.

## Qualifications and Abilities

- Current ARC Water Safety Instructor certification or recognized equivalent, or documented experience as a swimming instructor or coach.
- Current ARC or recognized equivalent certification in Lifeguarding. This may be acquired onsite during staff training. Must be able to:
  - Successfully complete online precourse.
  - Swim approximately 500 yards.
  - Tread water for two minutes without using hands or arms.
  - Complete successful timed swim and 'rescue' of 10 pound weight.
  - Dive to a depth of 10-12 feet, collect submerged object, and return to surface.
  - Successfully perform all required skills and pass written exams.
- Prior experience working in an aquatic environment; lifeguard experience, swim team, coaching, or swim instruction preferred.
- Able to perform physical aspects of the position, including:
  - Work long hours in an active program.
  - Identify and respond to environmental and other hazards.
  - Respond appropriately to situations requiring First Aid, and assist campers in an emergency (fire, evacuation, illness, or injury).
  - Possess strength and endurance required to maintain constant supervision of campers.
- 18 years of age as of the start of employment and eligible for work in the United States.
- Meets state, federal, and ACA requirements for summer camp employment. Must pass a background check and provide other forms and details.
- Min. 1 year of college/university or completion of the Quinebarrge CIT Leadership Program.
- Other certifications a plus (High Ropes/Wall, Wilderness First Aid).
- Desire to work with and inspire children in a summer camp environment.

## Salary and Benefits

Camp Quinebarrge offers a competitive salary, room and board, leadership and other training, weekly laundry, camp t-shirts, and the opportunity to participate in trips and onsite events. Staff are eligible for performance bonuses. Counselors receive one 12-hour day off during Traditions training week, and

## **Camp Quinebarrge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarrge.com](mailto:fun@campquinebarrge.com) | [www.campquinebarrge.com](http://www.campquinebarrge.com)



# Camp Quinebarrge

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

one 24-hour day off during camper weeks 2-7. There are no days off during camper weeks 1 or 8. Counselors will also have one evening off per week, except during camper week 8.

## **How to Apply**

To apply for this or other positions at Camp Quinebarrge, please visit [campquinebarrge.com/staff](http://campquinebarrge.com/staff).

Being a camp counselor at Camp Quinebarrge is an incredibly fun and rewarding experience for someone who enjoys children and helping them grow and is a summer you will remember forever. It is also physically and emotionally demanding and not for everyone. Please consider both before applying. Camp Quinebarrge is an Equal Opportunity Employer, a member of the New Hampshire Camp Directors Association, and accredited by the American Camp Association.

## **Camp Quinebarrge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarrge.com](mailto:fun@campquinebarrge.com) | [www.campquinebarrge.com](http://www.campquinebarrge.com)



# Camp Quinebarge

*Since 1936 ... A traditional boys and girls summer camp for exploring, growing and making everlasting friendships.*

## A Typical Day

- 7:30 am Wakeup Bell
  - Ensure that cabin campers are awake and getting ready for the day.
- 7:45 am Waiters Bell
  - Ensure that waiter goes to Dining Hall.
  - Shepherd campers to Dining Hall for breakfast. Counselor is the last one out of the cabin.
- 8:00 am Breakfast
  - Supervise campers at your table.
  - Model and enforce proper meal etiquette, especially trips to the buffet line.
- 8:30 am Announcements
  - Remind campers at your table to see the nurse if they have breakfast meds.
- 8:30 - 9:00 am Cabin Cleanup
  - Oversee cleanup and coach campers through their chores.
- 9:00 - 1:00 pm Activity Periods
  - Lead four 1-hour periods of Swimming.
- 12:45 pm Waiters Bell
- 1:00 pm Lunch
- 1:30 pm Announcements
- 1:35 -2:30 pm Rest Period
  - With your cabin, rest or quietly play/socialize.
  - Make sure all campers and yourself are changed into swimwear before the bell at 2:30.
  - Travel as a group to the Waterfront when the bell rings.
- 2:30 pm - 4:00 pm General Swim
  - Lifeguard as directed by the Waterfront Director.
- 4:00 - 5:30 pm Activity Period
- 5:30 - 6:00 pm Free Time and Quinebarge World Championship
  - Supervise and socialize with campers in cabin area or center of camp.
- 5:45 pm Waiters Bell
- 6:00 pm Dinner
- 6:30 pm Announcements
- 6:35 -7:00 pm Free Time/Evening Activity Prep
  - Return to cabin with campers to change or prepare for Evening Activity.
  - Travel to Evening Activity as a group when the bell rings, ensuring a counselor is the last to leave the cabin.

## **Camp Quinebarge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarge.com](mailto:fun@campquinebarge.com) | [www.campquinebarge.com](http://www.campquinebarge.com)



# Camp Quinebarge

*Since 1936 ... A traditional boys and girls  
summer camp for exploring, growing  
and making everlasting friendships.*

- 7:00 - 8:05 pm Evening Activity
  - Evening Activity, assist or participate as directed.
- 8:05 pm Friendship Circle
  - Participate enthusiastically and ensure campers do the same.
  - Return to cabin with cabin group.
- 8:10 - 9:00 pm Shower Hour
  - Males
    - Ensure that campers are on schedule and physically escort them to the Shower House and Wash House.
  - Females
    - Ensure that campers complete shower schedule in a timely manner.
- 9:00 pm Candle Pass
  - Facilitate Candle Pass for your cabin, with guided discussion or questions.
  - Participate actively and enthusiastically.
- 9:15 pm Lights Out
  - Turn off the lights and remain in the cabin, encouraging kids to sleep or read quietly, until released by Night Duty at 9:30.
  - If you are on Night Duty, Head Counselor will deliver clipboard and walkie to you.
- 9:30 - 11:30 pm Night Duty or Free Time, per schedule

## **Camp Quinebarge**

P.O. Box 608, Center Harbor, NH 03226

100 Sibley Road, Moultonborough, NH 03254

603-253-6029 | [fun@campquinebarge.com](mailto:fun@campquinebarge.com) | [www.campquinebarge.com](http://www.campquinebarge.com)